

Position – Sr. Manager / AGM - HR

Education:

Candidate(s) who have passed out their full time MBA's from TISS , XLRI , IIM's, JBIMS, NITIE, NMIMS, MDI, , XIMB,IIFT , IIFT, FMS, SIBM.

Experience: 5 – 15 years

Role:

Accountable for Talent Management, Organization Capability Building, Performance Management, Employee Engagement, Compensation & Benefits, and People policies.

Job Description:

- Should be a Strategic HR
- Manage Career development and Succession planning actions across the organization.
- Identify top talent and successors.
- Implementing Success Factors and e-performance management
- Organisational Development
- Change Management
- Implementation of new initiatives and HR policies.
- Goal Setting.
- Competency mapping
- Should have Experience with Gallup and HR Systems